

The Great Colleges to Work For

ModernThink Higher Education Insight Survey XYZ University Overall Benchmark ScoreCard (Excerpt)

		Overall		Benchmarks				
		Positive Response	Negative Response	Honor Roll > 10,000	Carnegie Master's	Enrollment Size > 10,000	Region New England	Control Public
Total number of survey respondents (462)								
Collaboration								
13	We have opportunities to contribute to important decisions in my department.	67	15	78	69	73	85	55
23	People in my department work well together.	83	3	87	86	89	88	78
26	I can count on people to cooperate across departments.	70	9	84	78	89	88	64
42	There are sufficient opportunities to participate in institutional planning.	52	28	76	77	56	91	47
53	There's a sense that we're all on the same team at this institution.	52	23	80	80	70	63	45
Collaboration - Average		65	16	79	78	75	83	58
Communication								
8	When I offer a new idea, I believe it will be fully considered.	71	13	76	77	82	76	60
14	I can speak up or challenge a traditional way of doing something without fear of harming my career.	55	25	80	78	67	80	40
21	In my department, we communicate openly about issues that impact each other's work.	73	11	73	78	70	73	63
22	Changes that affect me are discussed prior to being implemented.	53	24	76	58	56	76	43
43	At this institution, we discuss and debate issues respectfully to get better results.	49	27	73	76	56	73	42
Communication - Average		60	20	76	73	66	76	50
Confidence in Senior Leadership								
27	Senior leadership provides a clear direction for this institution's future.	57	24	88	80	80	90	47
32	Senior leadership has the knowledge, skills and experience necessary for institutional success.	64	19	94	86	70	85	49
37	Senior leadership shows genuine interest in the well-being of faculty, administrators and staff.	56	26	77	81	78	88	43
41	Senior leadership communicates openly about important matters.	53	27	82	83	78	88	46
45	I believe what I am told by senior leadership.	57	25	84	85	78	91	48
52	This institution is well run.	63	19	72	82	80	63	51
Confidence in Senior Leadership - Average		58	23	69	83	77	83	47
Diversity, Inclusion & Belonging								
29	In my department, we welcome diversity in all of its forms.	85	6	83	81	90	76	78
38	This institution has clear and effective procedures for dealing with discrimination.	65	19	77	79	88	80	55
40	At this institution, diversity in all of its forms is valued.	69	14	71	76	89	73	58
46	We are making good progress towards becoming a more diverse and inclusive institution.	69	15	83	78	89	76	63
48	I feel a sense of belonging at this institution.	72	13	76	77	70	73	61
50	This institution places sufficient emphasis on having diverse faculty, administrators and staff.	67	11	77	85	75	76	59
Diversity, Inclusion & Belonging - Average		71	13	87	88	84	77	62

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Unless specifically noted, the numbers represent the percentage of positive responses. To protect the anonymity of your employees we do not report data for categories with fewer than 5 respondents.